

RRI Employee Event Reward Program

To recognize employee dedication and service, Tony Robbins is proud to offer employees and their families and friends the opportunity to attend his life-changing seminars. The following outlines the guidelines and benefits of the **RRI Employee Event Reward Program**.

UPW Events

Employees – First 6 Months of Employment:

CONTENT IMMERSION: New employees are encouraged to attend an *Unleash the Power Within (UPW)* event within their first six months of employment, and no later than their one-year work anniversary.

- With department manager approval, employees can schedule attendance at a virtual or in-person domestic UPW event. Managers will coordinate with HR for final approval and to confirm availability.
- If a live event's main room is at capacity, employees may be assigned to a satellite feed room.

Company Coverage:

- **Live UPW:** Ticket, travel (flight or mileage reimbursement), shared hotel accommodation, and \$65/day per diem. For more information, refer to the Employee Travel Policy Document.
- **Virtual UPW:** Complimentary Swag Box.
- Paid time off is not required for event attendance; regular pay continues uninterrupted.
- Participation is a benefit and is not considered work time—therefore, no overtime or double-time pay applies.
- Full participation is expected: on-time attendance, staying through the event, and active engagement.

Family Discount

PERK: After 6 months of employment, team members may invite family to a UPW event.

- Complimentary tickets for family (subject to space; satellite rooms may be assigned).
- No travel, lodging, or meal expenses included.
- A materials fee of **\$150 per family attendee** applies (fee waived for employees with 5+ years of service).
- Notify HR to arrange registration.

Friends Discount:

PERK: After 6 months of employment may invite friends to UPW at a discounted rate.

- Friends receive **\$100 off the current ticket price** at any available seating level.
- Notify HR for registration.
- No travel, lodging, or meal expenses included.
- Satellite feed room assignment may apply if main event is sold out.

Mastery / Business Mastery Events

Employees – One Year and Beyond

REWARD & RECOGNITION: Employees with 1 year of employment and in good standing are eligible for one complimentary domestic *Mastery* or *Business Mastery* event per year.

- Must choose an event that does not conflict with work responsibilities and receive manager and HR approval.
- Satellite room attendance may be required if main room is full.

Company Coverage:

- **Live Event:** Ticket, travel (flight or mileage reimbursement), shared hotel, and \$65/day per diem. For more information, refer to the Employee Travel Policy Document.
- Time off is gifted; regular pay is maintained.

- Participation is a benefit and is not considered work time—therefore, no overtime or double-time pay applies.
- One additional comped event is available for each additional year of service, subject to availability and approval.

Family Discount:

PERK: After 1 year of employment, employees may invite family to share in these events.

- Family tickets are comped, pending space; satellite rooms may be assigned.
- Notify HR for registration.
- No travel, lodging, or meal expenses included.
- A materials fee applies per attendee (waived after 5 years of service):

Event	Hard Cost
Date with Destiny	\$350
Wealth Mastery	\$300
Life Mastery	\$300
Business Mastery	\$350
Leadership	\$150

Friends Discount:

PERK: After 1 year of employment, employees may invite friends to Mastery events at a discounted rate.

- Friends receive **30% off the current ticket price** at any seating level.
- Registration is handled through HR.
- No travel, lodging, or meal expenses included.
- Satellite feed room assignment may apply.

Rapid Planning Method (RPM) Event

Employee Discount:

- With department manager approval, employees can schedule attendance at no cost. Managers will coordinate with HR for final approval and to confirm availability.
- Time off is gifted; regular pay is maintained.
- Participation is a benefit and is not considered work time—therefore, no overtime or double-time pay applies.

Family Discount:

PERK: After 1 year of employment, employees may invite family to RPM to share this event.

- **\$150 materials fee** per family attendee (waived after 5 years of service).
- Notify HR for registration.

Friends Discount:

PERK: After 1 year of employment, employees may invite friends to RPM events at a discounted rate.

- Friends receive **\$100 off the current ticket price** at any available seating level.
- Notify HR for registration.

Special Requests Outside of Standard Eligibility

PERK: Employees not yet eligible for full rewards may still request to attend events with manager approval.

- If space is available, the employee may receive a **complimentary event ticket only** (no travel, lodging, or per diem).
- Satellite feed room assignment may apply.

Training Requirements

If event attendance is required for your position, please consult with HR or your manager for specific instructions.

Professional Conduct Reminder

Attendance at these events is a privilege. Represent the company with professionalism and pride—make Tony proud.

For questions, contact Human Resources.

Thank you, Tony!